

## PEACEFUL CONFLICT RESOLUTION

**R**espect the right to disagree.

**E**xpress your real concerns.

**S**hare common goals and interests.

**O**pen yourself to different points of view.

**L**isten carefully to all proposals.

**U**nderstand the major issues involved.

**T**hink about probable consequences.

**I**magine several possible alternative solutions.

**O**ffer some reasonable compromises.

**N**egotiate mutually fair, cooperative agreements.

*Bellehaven Elementary School  
Student Mediation Program*